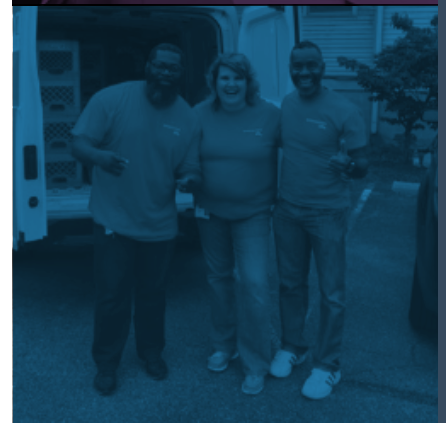


2018

ANNUAL REPORT



REFLECTING ON 2018

Dear friend,

Thank you for being a part of the positive change and growth of Damien Center over the course of 2018. Your commitment, compassion, and support of Damien Center provides equitable healthcare access and support services to thousands within our community affected by or at risk of HIV.

Over the past year, Damien Center saw a revenue increase of \$2 million for our service programs, which directly led to positive change and growth in the health and lives of the clients we served. 900 clients received case management services and 680 clients engaged in medical care at Damien Cares clinic; of our HIV+ clients, more than half have achieved an undetectable viral load, meaning the amount of HIV in the blood is so low that it is untransmittable, preventing its spread. Without your continued support, the magnitude of this positive change and growth would have not been possible.

So where do we go from here? Moving forward, we now delve into our 2019-2022 Strategic Plan. This roadmap ensures that we continue offering quality medical care, HIV testing and prevention services, housing opportunities, and case management for HIV+ clients. It will also lead our expansion of support services and pave the road forward of our expansion of team and space to best maintain our person-centered approach and meet the needs of our community.

It is important to celebrate what we achieved in 2018. But more so, it is important to imagine the possibilities of the years to come. Together, we will not only imagine a stronger, more profound HIV/AIDS health center—one invested in enhancing the lives of our clients and assisting them in reaching their personal health and life goals—but will commit to working to build it into reality.

I am excited to lead Damien Center on our path forward in collaboration with you as we drive Damien Center's mission forward and attain its vision together.

Sincerely,



Alan Witchey
President and CEO
Pronouns: He/Him/His



Garry Elder
Board Chair
Pronouns: He/Him/His

DAMIEN CENTER'S MISSION

Our mission is to empower communities and persons affected by HIV/AIDS in the state of Indiana by being a leading resource, provider, and advocate for comprehensive HIV/AIDS care, prevention, education, and related services.

OUR PATH FORWARD

STRATEGIC PLAN 2019-2022

In 2018, Damien Center began a strategic planning process to create a guide for our path forward. After receiving feedback from board members, staff members, clients, and key community stakeholders, we created a three-year plan that will guide the organization in best meeting the needs of our clients and furthering the impact of our mission.

To view the full strategic plan, please visit: www.damien.org/strategic-plan

Goal #1

Enhance Care & Prevention Services

- Continue to provide quality medical care
- Decrease viral loads in Central Indiana
- Explore service expansion opportunities

Goal #2

Increase Community Impact

- Reduce barriers to accessing care
- Enhance the client experience
- Improve the environment for staff and clients

Goal #3

Build Organizational Excellence

- Cultivate a positive and open culture
- Increase diversity and inclusion initiatives
- Improve community collaboration

Goal #4

Ensure Long-term Sustainability

- Increase and diversify funding sources and assure financial accountability
- Explore expansion of space
- Better engage donors and volunteers



MEET DAVE

Damien Center Client
Pronouns: He/Him/His

After starting his own business, Dave needed assistance covering his HIV medication. At Damien Center, Dave not only enrolled in the insurance he needed, but also found a primary care provider and mental health counseling to maintain long-term sobriety. Today, he is proud to have an undetectable viral load, meaning Dave lives a healthy life and cannot transmit the virus. Through your support, clients like Dave are able to lead long, healthy lives.

COMMUNITY FOCUS

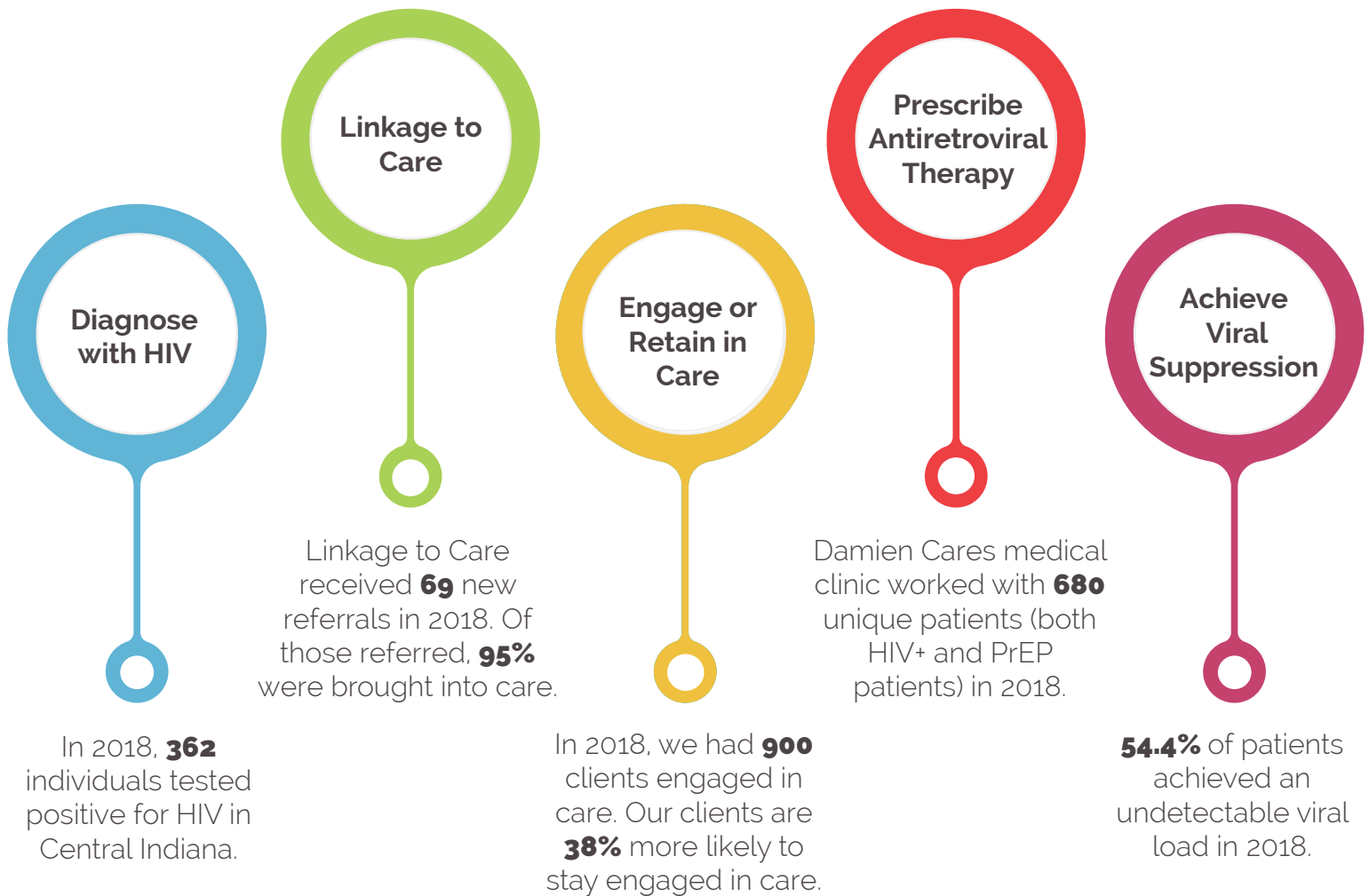
DAMIEN CENTER SERVICES



FOR A DETAILED LOOK AT OUR SERVICES, VISIT WWW.DAMIEN.ORG

COMMUNITY IMPACT

HIV CARE CONTINUUM



32 YEARS OF EXCELLENCE

RESPECT

INTEGRITY

QUALITY

DIVERSITY

REVENUE & EXPENSES

REVENUE

Special Events	\$302,311
Less Direct Expenses of Special Events	-\$60,568
Net Special Events	\$241,473
Grant Service Contracts	\$3,711,281
Medical Assistance Programs	\$946,569
Contract Fees	\$2,815,052
Bequests & Contributions	\$230,079
United Way of Central Indiana, Inc.	
Allocations & Donor Designated	\$52,069
General Allocations	\$41,978
Private Grants	\$15,451
In-Kind Contributions	\$56,682
Miscellaneous Income	\$235,477
Net Assets Released from Restrictions	\$164,849
Total Revenue & Support	\$8,511,230

EXPENSES

Third Party Contract Facilitations	\$2,319,562
Fundraising	\$372,564
Management & General	\$659,269
Prevention	\$374,641
Medical Assistance Programs	\$1,677,613
Other Programs	\$909,395
Housing & Emergency Assistance	\$2,234,709
Total Expenses	\$8,547,753
Net Assets, Beginning of Year	\$2,714,141
Net Assets, End of Year	\$2,744,908
Change in Net Assets	+\$30,767

OUR SUCCESS

In 2018, Damien Center saw a revenue increase of **\$2,000,000** for service programs.

Damien Cares medical clinic saw a **330% increase** in medical assistance provided.

38% of new PrEP clients in 2018 were from a minority population.



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Aadvanced Limousines
Air-Tan
Marquita Allen
Anarchy Axe Throwing
ARC Fitness
Angie Atkins
Ballet Theatre of Indiana
ARC Fitness
Angie Atkins
Ballet Theatre of Indiana
Bar Keepers Friend
Bier Brewery
Black Sheep Gifts
Joseph Blevins
Blue 449
Bored Otter Farm
Bradley Phifer Dog Training
Breakout Games
BRICS
Butler Arts Center
Clowes Memorial Hall
Butler Bookstore
The Cabaret
Christian Cabrera
The Caring Place
Carmel Symphony Orchestra
Central Christian Church
The Children's Museum of Indianapolis
Church of the Nativity
The City of Indianapolis –
Office of Mayor Joe Hogsett

Climb Time Indy
Coastal Wine & Spirits of Indiana
Coat Check Coffee
Conner Prairie
Cork + Cracker
Dance Kaleidoscope
Dark Armies
Dave & Buster's of Castleton
Deering Cleaners Downtown
Eiteljorg Museum
Elements Financial
Emmetts the studio
Episcopal Church of All Saints
Escape This Live
Nick Fennig
Firefly Tattoo Collective
The Frame Shop
French Lick Resort
Geist Christian Church
GENCO
Audrey Gerson and Rhonda
Gerson-Hurwitz
Global Gifts
The Great Frame Up
Greater Indianapolis Fourth of
July Classic
Half-Baked Pottery & Gifts
The HandleBar
HAUS love Interiors
Chuck Hausafus
Ali Hindi
Reta Holden
Homespun: Modern Handmade
N.K. Hurst
Indiana Historical Society
Indiana Repertory Theatre
Indiana University Jacobs School of
Music Opera and Ballet Theater
Indianapolis Chamber Orchestra
Indianapolis City Market
Indianapolis Colts
Indianapolis Cultural Trail, Inc.
Indianapolis Indians
Indianapolis Propylaeum
Indianapolis Symphony Orchestra
Indianapolis Zoo
Indy (OM) Massage Therapy
Indy Lightsaber Academy
J. McLaughlin
James Dant
Just Pop In!
Kahn's Fine Wines
Kids Ink Children's Bookstore
David Kwasigroh
Landmark Theatres
Lawton Ridge Winery
Renee Linville
Live Nation
Zia Loghmani
Macaron Bar
Marigold Clothing
Markey's Rental & Staging
Lynn F. Maury
Maxine's Chicken and Waffles
McNamara Florist
Midwest Food Bank
Miller Transportation

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Andy Mosure
Naptown Roller Derby
Newfields
Nicole-Taylor's Pasta and Market
Old World Gondoliers
Oliver Winery
Julie Peralta
Perfect North Slopes
The Pickled Pedaler
Pine2Posh
Qualkinbush Masseurs
Resort Condominium International
Resurrection Lutheran Church
Rhythm! Discovery Center
Ruth's Cafe
Scotty's Brewhouse
Second Helpings
Terrance Sharp
Nate Shobe
Smash Social
St. Elmo Steak House
St. Jude Parish
Kelly Bradbury
Step-Up, Inc.
Sun King Brewery
Gwen Sunkel
TAG Art Company
Tailored Brands
Bryan Tipton
Topgolf
Tuttle Orchards
Tyler Mason Salon Spa
Urban Optiks
The Vogue
Harriet Walsh
Wheel Fun Rentals
Nancy Zent

Tributes

In Memory of Andrew Ashley
Donna and Michael Dillon
In Honor of Langston Bell
Michael and Christina Cozmanoff
In Memory of Budwinkle
Maureen Seidel
In Memory of Rev. Gordon Chastain
Julia Stogsdill
In Memory of Jennifer K. Clark
Teresa Cochran
In Memory of Rev. Earl Connor
Ted Seastrom
Julia Stogsdill
In Memory of Kendall Coop
Helen and Christopher Byler
In Memory of Steven Craig
Thomas Thaman
In Honor of Garry Elder and
Christian Smeltzer
Jason Carmin and Sim Nabors
Paula Elder
Darrell Fishel and Phillip Glesing
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Kenneth E. Morris
Donald Thomas

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Debbie Gould and Beth Tentler
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and Carl Loliuff, owners of Jimmy's
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Anonymous
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In Honor of Margaret Irish
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In Memory of Jimmy Journey
Tamera Ramaker
In Honor of Michael Kemp
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Legrande
Lauren Kolkmeier
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Michael Arnold and James
Knowles
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Marcia and Robert Myers
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Jane Walsh
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Larry Copen
In Memory of Paul Wells
Teresa B. Fahrback
In Honor of Dale and Jeremy
Wigden-Wright
Kelly Hill
Elizabeth Mays
In Memory of Iona Bell Wilkerson
and James G. Wilkerson and In
Honor of James W. Wilkerson
Alan L. Whitted
In Honor of Barbara Zaron Being
Honored as a Pillar in the Jewish
Community
Marjie and Mark Burgasser
In Recognition of all those who need
a place of security and help
Jason H. Dunca

Special Events Dining Out for Life

Champion Restaurants - 100%
English Ivy's
Metro Nightclub & Restaurant

Premier Restaurants - 50%
FortyFive Degrees
Greek Islands Restaurant
Lockerbie Pub
Nine Irish Brothers
Punch Burger
Ralph's Great Divide
Yogulatte

Partner Restaurants - 25%

Arni's Restaurant
Greenwood
Indianapolis
Athens on 86th
Broad Ripple Brew Pub
Canal Bistro
Cunningham Restaurant Group
BRU Burger
Livery
Mesh
Union 50
Vida
Delicia
Festiva
Gregs Our Place
Illinois Street Food Emporium
Jacquie's Cafe
La Margarita Fountain Square
The Legend Classic Irvington Cafe
Marco's Restaurant and Lounge
MashCraft Brewing Fishers

Mass Ave Pub
Mimi Blue Meatballs
Carmel
Downtown
Fashion Mall
The Nook by Northside
The Northside Social
Salty Cowboy
Shoefly Public House
Rooster's Kitchen
Tavern on South
Tini

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